



February 29, 2024

Police Sergeant Job Posting – Duties / Description

The Eastern Regional Mon Valley Police Department is responsible for protecting and serving the Boroughs of North Braddock, East Pittsburgh, and Rankin located in Allegheny County, Pennsylvania. We are searching for a Police Sergeant who holds the values of integrity, compassion, excellence, and community.

General Purpose

The Police Sergeant is responsible for carrying out the functions of protection of life and property, preservation of peace and good order of the community, enhancement of positive community engagement initiatives, enforcement of laws and department policies/procedures, public safety, investigative work, and other related duties. The successful candidate will be responsible for the prevention of illegal, unsafe, or undesirable activity and regulatory violations through patrol, education, inspection, and the deterrent effect of enforcement. Police Sergeants will also be expected to enforce Federal, State, and local laws, through investigation, apprehension, and prosecution of violators.

Successful candidates will possess:

- Skills necessary to enhance public respect for law enforcement and with courteous, devoted, and ethical service.
- Capacity to work cooperatively with various levels of citizens, staff, elected officials, and outside agencies.
- Ability to provide effective, honest, and credible testimony at court hearings.
- Outstanding customer service orientation; excellent verbal and written communication skills; excellent analytical, judgment, ethical decision-making, and organizational skills.
- Ability to work with a wide variety of diverse cultures and backgrounds.
- Respect for the constitutional rights of all people to liberty, equality, and justice.
- Capability to always uphold an excellent standard of conduct, abiding by laws, regulations, and policies.

Responsibilities will include:

- Supervision of subordinate employees
- Completion of performance evaluations
- Investigations and case management
- Training
- Disciplinary process
- Authorizing vacation requests and reviewing employee timecards
- Interpreting and communicating laws and policies, assuring staff comply with established laws and policies.

"WE HONOR OUR OATH"

- Representing the department on appropriate committees and assisting with the interpretation of laws and criminal procedure
- Supervising various department programs
- Performing all Police Officer duties, as needed.

Requirements:

- Associate degree or 60 college semester hours preferred, plus
- Five years of experience as a full-time police officer or higher in a law enforcement organization,
- Valid PA driver's license or ability to obtain,
- or an equivalent combination of education and related experience.
- A current Pennsylvania Municipal Police Officers' Education and Training Commission (MPOETC) Act 120 Certification or ability to obtain is required for employment.
- Successful passing of pre-employment investigation
- Successful passing of drug screening

Additional Information

- **Safety:** The Eastern Regional Mon Valley Police promotes safety as a guiding principle and practice in accomplishing work by complying with safety and health policies and procedures and consistently seeking improvements that support operational excellence.
- **Diversity and Inclusion:** At the ERMVPD, we don't just accept difference; we value and support it to create a culture of inclusiveness and fun. We are proud to be an Equal Opportunity Employer.
- **Background Checks and Drug Testing:** The ERMVPD will conduct background checks and/or drug tests for positions where such tests are required by regulation and for other safety-sensitive positions.
- **ADA Accommodation:** Accommodations will be considered for applicants or candidates with a qualifying disability that prevents them from participating in this process. Accommodation will be made where the ERMVPD can reasonably do so without imposing an undue hardship on the business or compromising the integrity of the recruitment process. An applicant with any disability who believes that they need an accommodation should contact 412-271-1306

To apply please submit resume and letter of interest to info@ermvdpd.org. Please indicate Police Sergeant Application in the subject line.

WOMEN ENCOURAGED TO APPLY